



Glen Taylor Elementary



Agenda Glen Taylor School Organizational Team Meeting December 2025

Welcome New Members!!

School Organizational Team Members:

Erica Shearer , Member/Teacher
Melissa West, Member/Teacher
Leilani Carreno- Member/Parent
Kim Burnett- Member/Parent
Cassidy Price -Member/Parent
Kasey Carlson - Member/Parent
Leland Brandon, Community Member (Heart Association)
Rachel Dupris, Asst. Principal
Tara Doetch, Principal

In Person Meeting

[Google Meet Code for Meeting](#)

This meeting agenda is posted publicly on the school website at Glentaylorem elementary.com.

The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. A person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

Norms

- All parties present will participate in the SOT meetings if in person or online.
- All parties present will practice active listening to support all participants advising the team on



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items that support Glen Taylor's further success.

- All parties will respect each other's opinions as part of the advisory committee.

Ideas to be Noted

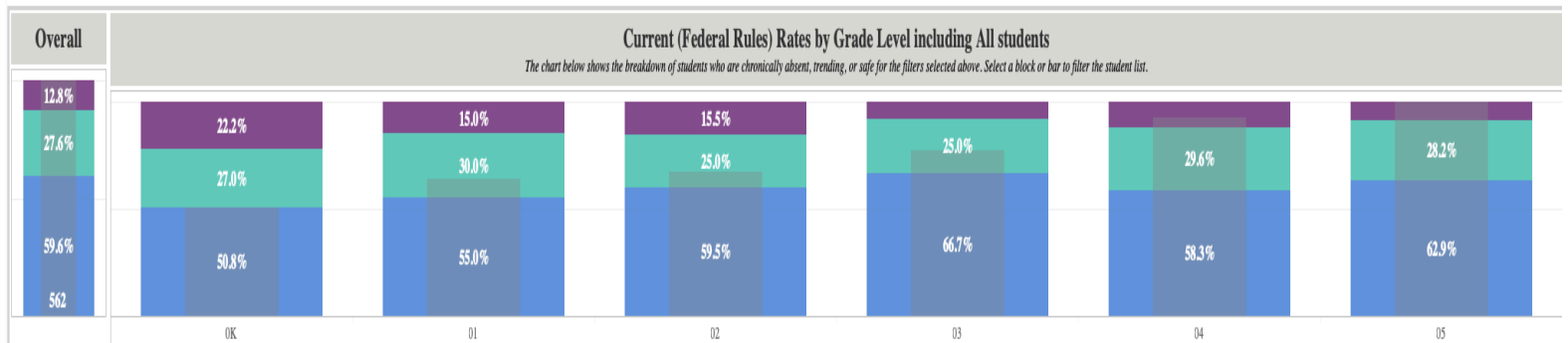
- 3x missed meetings- back to election
 - Majority vote 6 out of 9 will need to be present to support quorum

1.0 Welcome & Roll Call

1.1 Celebration - Holiday Cheer.. Come dressed in your fun Holiday Shirts as we take an SOT picture to capture this great group and all their help. We will provide treats for all the kiddos who join parents.

1.2 Attendance Check: SPP Goal 3

Week of 12/8 - 12.8% chronic absenteeism.



1.3 What is SOT? *school organizational team is a group of members of a school community that serves as an advisory body to the school principal by providing advice and assistance to the principal as it relates to the development and carrying out of the School Plan of Operation in accordance with NRS 388G.540 through NRS 388G.760.*

2.0 Public Comment

3.0 Review/Approval of Minutes

SOT Nov.. Minutes

4.0 New Items

4.0 Rev. GT Plan of Operation

Plan of Operation

- **School Improvement Plan & Goals**
 - [School Improvement Plan Review](#)
 - **MAP Winter Assessment starting Nov. 18th**
 - **Staff Updates**
- **Budget**
 - **Y27 opens January**

4.1 Parent Communication



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- [December Smore](#)
- Fundraising
 - Charleston Wrap
 - Up to \$7000 (40% return)
 - Turkey Trot 11/21
 - Earned \$1500 with proceeds going to expenses of event, turkey trot ribbons for all students & holiday treats for staff to celebrate them as well as school materials.
- Spirit Day
 - [Pod Spirit Shirts-](#)
 - Spirit Week for Holidays
- Parent Engagement
 - District Surveys
 - [See District Climate survey](https://www.ccsd.net/survey) : <https://www.ccsd.net/survey>.
 - [26-27 Start Time Survey](https://www.ccsd.net/starttime) : [ccsd.net/starttime](https://www.ccsd.net/starttime)
 - Parent Communication with Coffee with the Principal
 - Engaging our families
 - Ideas & Suggestions Welcome

GLEN TAYLOR HOLIDAY SPIRIT WEEK

•  **2025**  *
• **December 15th – 19th**



Merry Monday – 12/15

Start the week with sparkle! Wear something shiny, glittery, or gold to brighten up the halls.



Tinsel & Plaid Tuesday – 12/16

Bundle up in your coziest winter flannel, scarves, or festive plaid outfits.



Winter Wonderland Wednesday – 12/17

Dress in white, silver, or blue to turn Glen Taylor into a snowy scene!



Santa's Workshop 12/18

Dress as your favorite holiday helper—Santa, elf, reindeer, snowman, or even a wrapped present!



Cozy Cocoa Friday

Get ready for break in your holiday PJ's and fuzzy slippers (school-appropriate, of course). Bonus: hot cocoa vibes all day!





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- Fundraising: Little Caesar Family Dinner - January

4.2 Behavior & Discipline

1. DOJO Day - Supports Tier 1 Behavior support
 - a. [Menu to Start to excite students](#) -
 - i. Seasonal activities for Dojo Day December
 - We started with expectation assembly- [Follow Respect in 4 R's - resilience](#)
 - Support Core values in parent with coffee
2. Behaviors or Concern
 - a. Work Avoidance
 - b. Tier 2 behavior - Zones of Regulation- Aggression with peers

2 [Code of Conduct Review](#)

- Code of Conduct behavior guidelines:
- [Conduct](#) available in [English](#) or [Spanish](#).
- [Clark County School District Pre-Kindergarten–Grade 12 Student Code of Conduct SOT Revision Recommendations](#) .. Complete with SOT.

Glen Taylor Expectations							
	All Locations	Hallways	Classroom	Cafeteria	Restroom	Playground	Bus
Respect	Be Kind! Use school appropriate language Be an Upstander	Use manners Wait patiently Voice Level 0-1	Raise your hand to speak Follow Class/Treatment Agreement Voice Level 0-1	Use good manners Stay in my own space Raise hand & wait patiently Voice Level 1	Take turns Give others privacy Keep area clean Voice Level 0	Take turns Include everyone Play fairly Use school appropriate language Voice Level 3	Walk in line to the bus Listen to the bus driver Use school appropriate language Voice Level 1
Responsibility	Hands & feet to yourself Listen & follow directions	Straight line Straight to destination	Use materials appropriately Know what you are learning Participate & focus	Wait my turn in line patiently Eat my own food Keep food/drink in cafeteria Leave a clean table, bench, and floor	One person per stall Flush Return to class quickly	Walk out of the lunchroom Use equipment appropriately Follow playground rules	Food and Drink remain in backpack Electronic devices remain in backpack Report problems immediately
Readiness	Put everything in its place	Walking feet Face forward Hands folded, not touching walls or others	Be READY to learn Actively listen Participate Follow instructions	Stay in line Raise your hand for help Sit appropriately Remain in seat until dismissed	Walk to and from with a purpose	Line Up when the bell rings	Stay in bus lines while waiting after school
Resilience	Be positive Be a problem solver Express feelings appropriately & communicate compassionately	Respectful environment	Positive mindset Learn from setbacks and grow Set goals	Respectful environment	Respectful environment	Problem solving Support each other Conflict management	Respectful environment

4.3 PTO--

Giving Tree

Support with dine and Donate

- Parent Members of SOT
- December- Grimaldi's

5.0 General Discussion

Questions, Concerns, Possible Agenda Items for meeting

6.0 Public Comment Period (2 minutes maximum allotted): Should a member of the public wish to speak on matters within the jurisdiction of the SOT not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the committee. The public should be aware that the committee is unable to deliberate or take action on the items raised during the Public Comment Period.



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7.0 Next SOT MEETING January TBA Due to Budget

Submit Agenda and Minutes to <https://forms.gle/hRVMT51HXvwYrF1S9> to submit it to:
[reorg.ccsd.net](https://forms.gle/hRVMT51HXvwYrF1S9) and [glentaylorelementary.com](https://forms.gle/hRVMT51HXvwYrF1S9)
<https://forms.gle/hRVMT51HXvwYrF1S9>

Calendar of Topics

What is the role of the School Organizational Team?

- Provide input on the school performance plan and budget.
- Provide continued advice to the principal in carrying out the school plan.
- Assist with the selection of the next principal when there is a vacancy.

SOT Norms:

- Everyone has the right to participate in discussion if they wish, before anyone may speak a second time.
- Everyone has the right to know what is going on at all times. Only urgent matters may interrupt a speaker.
- Only one thing (motion) can be discussed at a time.