

Glen Taylor
School Organizational Team
Minutes
11/22/21
4:00

School Organizational Team Members:

Annette Connors, Member/Teacher-ABSENT

Ann Whiting, Member/ Teacher-ABSENT

Chelsea Tystad, Member/Teacher

Angela Arriola, Member/Parent-ABSENT

Laura Keegan, Member/ Parent

Lisa Park, Member/ Parent

Karlene Johnston, Member/Parent

Leland Brandon, Community Member (Heart Association)-ABSENT

Eric Mendelsohn- Community Member-ABSENT

Nicole Bryan- Secretary-

Tara Doetch, Principal-

Attendance: Tara Doetch, Nicole Bryann, Nathalie Ayache, Angela Arriola, Annette Connors, Leland Brandon, Eric Mendelsohn

This meeting agenda is posted publicly on the school website at Glentayloremelementary.com.

The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. A person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

1.0 Welcome & Roll Call

1.1 Celebrations: Share school and community celebrations.

- Candy Donation-Community Partner Dr. Chenin

1.2 Review & Approval of the Minutes from October

2.0 New Items

2.1 Roadmap (School Performance Plan)

- **Glen Taylor School Performance Plan Goals**
 - Discussion of inquiry areas, outcomes, action steps, resources needed, challenges, and improvement strategies, including professional development, consulting services, and budgeting. Will be posted to the Glen Taylor website following today's SOT meeting

2.2 Winter Festival-Community Event

- Put on by the Glen Taylor PTO and several teachers. Will be held December 10 at Glen Taylor.

2.3 Sweatshirt sales

2.4 Upcoming Fundraisers

- Read-a-thon January: Family members pledge money for number of pages students read
- Obstacle course: Will be held in the spring
- Funds will go to the Student Generated Fund (SGF)
- Also selling sweatshirts

3.0 General Discussion

Questions, Concerns, Possible Agenda Items for Dec. meeting

- Parent Question: Homework policy- what is the school's philosophy?
 - Tara Doetch: Goal is to individualize what students are doing, not assign everyone homework as a policy. Homework is not meant to be punitive, so it may not make sense to assign homework if students are not able to complete homework outside of school. Worksheets haven't been shown to increase achievement, so the approach is to set goals and track progress for each student. Teachers offer opportunities, but homework is not required. Also trying to work on more "buddy system" learning, but it is difficult due to COVID restrictions. Will start to implement more as we can.

4.0 Public Comments

- Public Comment Period (2 minutes maximum allotted): Should a member of the public wish to speak on matters within the jurisdiction of the SOT not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the committee. The public should be aware that the committee is unable to deliberate or take action on the items raised during the Public Comment Period.

5.0 Next SOT MEETING

- Dec. 7th
- Submit Agenda and Minutes to <https://forms.gle/hRVMT51HXvwYrF1S9> to submit it to: reorg.ccsd.net and glentaylor elementary.com

What is the role of the School Organizational Team?

- Provide input on the school performance plan and budget.
- Provide continued advice to the principal in carrying out the school plan.
- Assist with the selection of the next principal when there is a vacancy.

SOT Norms:

- Everyone has the right to participate in the discussion if they wish, before anyone may speak a second time.
- Everyone has the right to know what is going on at all times. Only urgent matters may interrupt a speaker.
- Only one thing (motion) can be discussed at a time.