



Glen Taylor Elementary



Minutes

Glen Taylor

School Organizational Team Meeting

Feb. 2026

School Organizational Team Members:

Erica Shearer , Member/Teacher **Present**
Melissa West, Member/Teacher **Present**
Leilani Carreno- Member/Parent **Present**
Kim Burnett- Member/Parent **Present**
Cassidy Price -Member/Parent **Present**
Kasey Carlson - Member/Parent **Present**
Leland Brandon, Community Member (Heart Association)
Rachel Dupris, Asst. Principal **Present**
Tara Doetch, Principal **Present**

In Person Meeting

[Google Meet Code for Meeting](#)

This meeting agenda is posted publicly on the school website at Glentaylorem elementary.com.

The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. A person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

Norms

- All parties present will participate in the SOT meetings if in person or online.
- All parties present will practice active listening to support all participants advising the team on items that support Glen Taylor's further success.
- All parties will respect each other's opinions as part of the advisory committee.

Ideas to be Noted

- 3x missed meetings- back to election
 - Majority vote 6 out of 9 will need to be present to support quorum

1.0 Welcome & Roll Call



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1.1- ACT 2 showed great movement towards year long goals. Titan Time is exciting students to get in the doors quickly. The first class to get to recess is Ms. Ward.

COUNSELOR WEEK

FEBRUARY 2ND-6TH

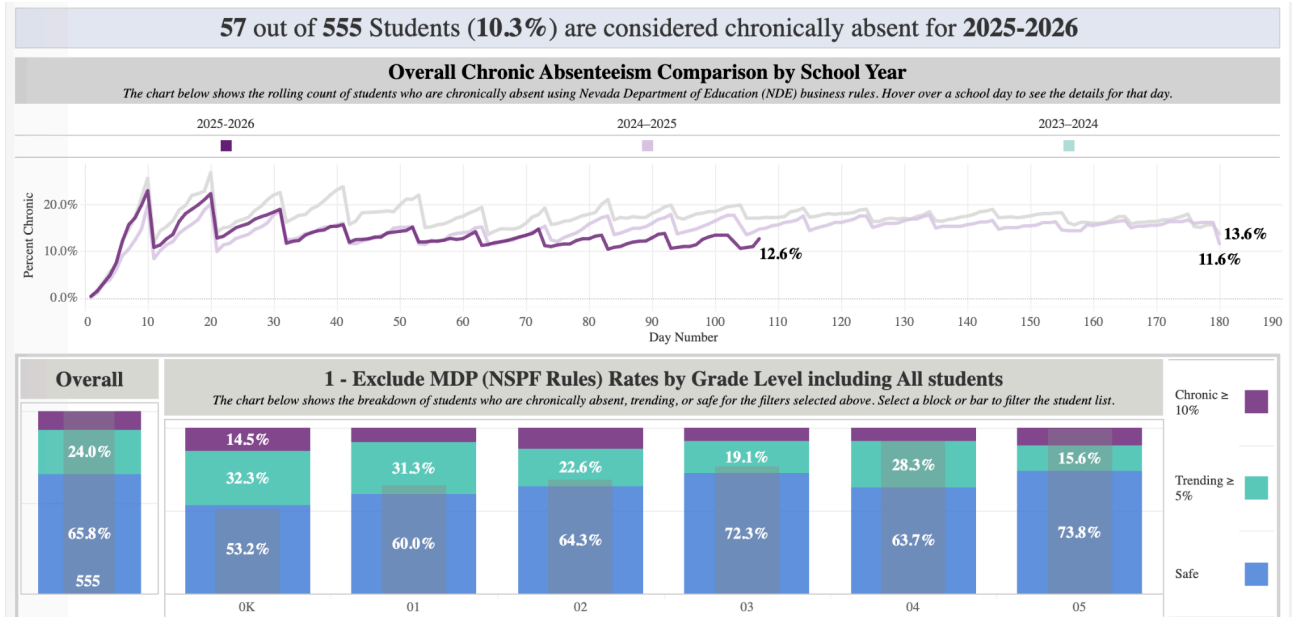
- MON 2** **SYMBOL OF KINDNESS**
WEAR HEARTS
- TUE 3** **HELPS ME BE STRONG**
WEAR YOUR FAVORITE SUPER HERO SHIRT
- WED 4** **INSPIRES MY FUTURE**
WEAR A COLLEGE SHIRT
- THUR 5** **LOVES ME INSIDE & OUT**
DRESS LIKE AN EMOTION, ONE COLOR FROM HEAD TO TOE
- FRI 6** **HELPS DISCOVER THE MAGIC OF BEING ME**
WEAR YOUR DISNEY ATTIRE

Counselor Week

Help us celebrate Ms. Tystad and how much she does for Glen Taylor.

Celebrating Counselor week

1.2 Attendance Check: SPP Goal 3



1.3 What is SOT? *school organizational team is a group of members of a school community that serves as an advisory body to the school principal by providing advice and assistance to the principal as it relates to the development and carrying out of the School Plan of Operation in accordance with NRS 388G.540 through NRS 388G.760.*

2.0 Public Comment

3.0 Review/Approval of Minutes **Approved**

[SOT Jan. Minutes](#)



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4.0 New Items

4.0 Rev. GT Plan of Operation

Plan of Operation-

- **School Improvement Plan & Goals**
 - [School Improvement Plan Review](#)
 - [Status Check 2 Review](#)
- **[Budget Slides Overview Info](#)**
 - [Budget Summary Balanced FY 27](#)
 - [Just the Facts](#)

CCSD lost \$50 million due to estimated decline of CCSD enrollment

Budget - 26-27 School

[Just the Facts on the Budget from CCSD](#)

The Why????

- -\$420,000 Deficit
- Per Pupil did not increase at the same rate as employee costs
- Less money for EL & At Risk
- No Carry Over Money/Spent last year to save 2 teaching positions
- Enrollment has decreased
 - Open Enrollment- no impact
- Salaries have increased
- Loss of 5 teachers - (including strategist & Art position)
- Loss of Art teacher and pivoted to classroom due to enrollment size

Solutions

- 19 General Ed classroom teachers
- 3 Specialists
- Counselor- Required
- SEIF
- Eliminate Strategist
- Eliminate 1 full time night custodian to 6 hr.
- No Change Support Staff at this time
- Possible elimination of 1 resource class and 1 instructional assistant
- Maintain all Spec. Ed classes
- Pay Pre-K still being reviewed not verified at this time
- Appeal for a teaching position to continue to support class sizes

○

- **[Budget Template for FY27 GT Staffing Plan Template editing](#)**
 - Leadership & teachers approved
 - All present approved FY27 Budget
- **Projected Enrollment - Less than 500 (Without Pre K)**

○ **Bell Time Changes 9:15 start end time 3:26 for 2026-27**

4.1 Parent Communication

- [February Smore](#)
- Parent Volunteer-



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- Sign up Genius
 - See link:
<https://www.signupgenius.com/go/10C0545AEA92BA3FFC52-61951988-february>
 - lunch and hallway heroes consistent
- Parent Communication with Coffee with the Principal- Feb 13th
 - Theme Reading Makes Us Grow - Need flyer
 - SOT highlight -
 - Will you attend -
 - What are areas of highlights
 - Get a valentine from your student
 - discuss badges/volunteering-the process, how long it takes, what do parents get to do at school when they are badged
 - show where/how to get to morning announcements on the website
 - address school start times
 - suggestion box
 - break out "rooms" staff members will run the Q & A (networking)
 - Engaging our families
 - Ideas & Suggestions Welcome
 - Create a school flyer what ideas
- **Ask teachers and staff to create short videos of what's going on in school (ie. Maker Space/Garden video with Christy, Student Council, etc.) for end of year**
- **School Tours -- Monthly**
- Desert Dogs on campus 2/10
 - All day lacrosse camp for all students K-5
 -



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Valentine Candy & Flower Grams

Candy Gram - sold in the pods before school February 4-11
Flower Grams - Sold online and before/after school from February 6-11

- Student council
- Fundraising
 - Upcoming Ideas
 - Bunny Hop
 - **Randy's Donuts will donate donut holes with more notice**
 - School activity fundraiser
 - Bubble Party- pay to go???
 - Previous Fundraising
 - Charleston Wrap
 - Up to \$7000 (40% return)
 - Turkey Trot 11/21
 - Earned \$1500 with proceeds going to expenses of event, turkey trot ribbons for all students & holiday treats for staff to celebrate them as well as school materials.
 - Little Caesars- earned \$450
- Spirit Day
 - [Pod Spirit Shirts-](#)
-
- GT Choir performing Silver Knights Feb. 6th

GT at Silver Knights

- Friday, February 6
Glen Taylor at the Silver Knights
7:00 PM - 9:00 PM
Glen Taylor Elementary School Knight!
- <https://www.gofevo.com/event/Glentaylor24>

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- Nevada Reading Week- "Book an Adventure"
 - March 2- March 6
 - Author assembly March 4th

4.2 Behavior & Discipline

1. DOJO Day - Supports Tier 1 Behavior support
 - a. [Menu to Start to excite students](#)
 - We started with expectation assembly- [Follow Respect in 4 R's - resilience](#)
 - Support Core values in parent with coffee
2. Behaviors or Concern
 - a. Work Avoidance
 - b. Tier 2 behavior - Zones of Regulation- Aggression with peers

2 [Code of Conduct Review](#)

- Code of Conduct behavior guidelines:
- *Conduct* available in [English](#) or [Spanish](#).
- [Clark County School District Pre-Kindergarten–Grade 12 Student Code of Conduct SOT Revision Recommendations](#) .. Complete with SOT.

	All Locations	Hallways	Classroom	Cafeteria	Restroom	Playground	Bus
Respect	Be Kind! Use school appropriate language Be an Upstander	Use manners Wait patiently Voice Level 0-1	Raise your hand to speak Follow Class Treatment Agreement Voice Level 0-1	Use good manners Stay in my own space Raise hand & wait patiently Voice Level 1	Take turns Give others privacy Keep area clean Voice Level 0	Take turns Include everyone Play fairly Use school appropriate language Voice Level 3	Walk in line to the bus Listen to the bus driver Use school appropriate language Voice Level 1
Responsibility	Hands & feet to yourself Listen & follow directions	Straight line Straight to destination	Use materials appropriately Know what you are learning Participate & focus	Wait my turn in line patiently Eat my own food Keep food/drink in cafeteria Leave a clean table, bench, and floor	One person per stall Flush Return to class quickly	Walk out of the lunchroom appropriately Use equipment appropriately Follow playground rules	Food and Drink remain in backpack Electronic devices remain in backpack Report problems immediately
Readiness	Put everything in its place	Walking feet Face Forward Hands Folded, not touching walls or others	Be READY to learn Actively listen Participate Follow instructions	Stay in line Raise your hand for help Sit appropriately Remain in seat until dismissed	Walk to and from with a purpose	Line up when the bell rings	Stay in bus lines while waiting after school
Resilience	Be positive Be a problem solver Express feelings appropriately & communicate compassionately	Respectful environment	Positive mindset Learn from setbacks and grow Set goals	Respectful environment	Respectful environment	Problem solving Support each other Conflict management	Respectful environment

4.3- Upcoming Assessment

- **NAEP- 4th grade Feb. 10th**
 - Federal assessment with chosen/selected school
 - Chosen students
- **WIDA**
 - Jan. 27 - Feb. 27th
 - K-5th grade
 - For all English Language Learner students identified
- **SBAC**
 - SBAC Bootcamp in March for 3rd- 5th Gr
 - \$20 a student
 - 5th gr. Science April 7-9th
 - 3-5th Gr. SBAC assessment Apr. 13- Apr. 30
- **Spring MAP**
 - Kinder starting April 28th
 - 1st - 5th Gr. May 1st- May 14th



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4.4 PTO-- Agenda

Giving Tree

Support with dine and Donate

- Dance Feb. 27 6-8:00
- Desert Dog family night March
- Yogurtland Feb. 26 all day

5.0 General Discussion

Questions, Concerns, Possible Agenda Items for meeting

- Room parents for next year- during Meet the Teacher- offer room parent information/QR Codes, expectations for the volunteers
Room parent can coordinate all classroom volunteers
- Transportation: empty busses, suggest cut-off registration
- Clarified new end time will be 3:26pm for 26-27

6.0 Public Comment Period (2 minutes maximum allotted): Should a member of the public wish to speak on matters within the jurisdiction of the SOT not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the committee. The public should be aware that the committee is unable to deliberate or take action on the items raised during the Public Comment Period.

7.0 Tentatively Next SOT MEETING March 10th

Submit Agenda and Minutes to <https://forms.gle/hRVMT51HXvwYrF1S9> to submit it to:

[reorg.ccsd.net](https://forms.gle/hRVMT51HXvwYrF1S9) and [glentaylor elementary.com](https://forms.gle/hRVMT51HXvwYrF1S9)

<https://forms.gle/hRVMT51HXvwYrF1S9>

Calendar of Topics

What is the role of the School Organizational Team?

- Provide input on the school performance plan and budget.
- Provide continued advice to the principal in carrying out the school plan.
- Assist with the selection of the next principal when there is a vacancy.

SOT Norms:

- Everyone has the right to participate in discussion if they wish, before anyone may speak a second time.
- Everyone has the right to know what is going on at all times. Only urgent matters may interrupt a speaker.
- Only one thing (motion) can be discussed at a time.