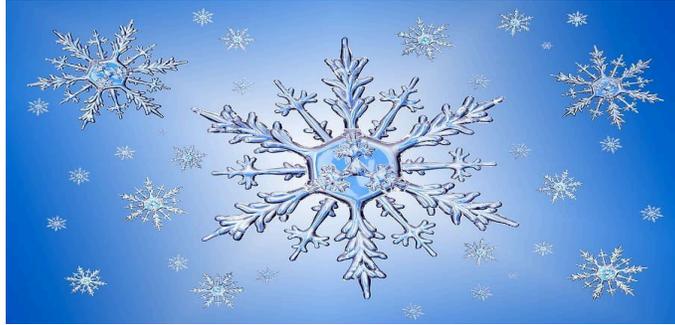




Glen Taylor Elementary



Minutes Glen Taylor School Organizational Team Meeting Minutes Jan. 2026

Welcome New Members!!

School Organizational Team Members:

Erica Shearer , Member/Teacher **Present**
Melissa West, Member/Teacher **Present**
Leilani Carreno- Member/Parent **Present**
Kim Burnett- Member/Parent **Present**
Cassidy Price -Member/Parent **Present**
Kasey Carlson - Member/Parent **Present**
Leland Brandon, Community Member (Heart Association) **Present**
Rachel Dupris, Asst. Principal **Present**
Tara Doetch, Principal **Present**

In Person Meeting

[Google Meet Code for Meeting](#)

This meeting agenda is posted publicly on the school website at Glentaylor elementary.com.

The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. A person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

Norms

- All parties present will participate in the SOT meetings if in person or online.



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- All parties present will practice active listening to support all participants advising the team on items that support Glen Taylor's further success.
- All parties will respect each other's opinions as part of the advisory committee.

Ideas to be Noted

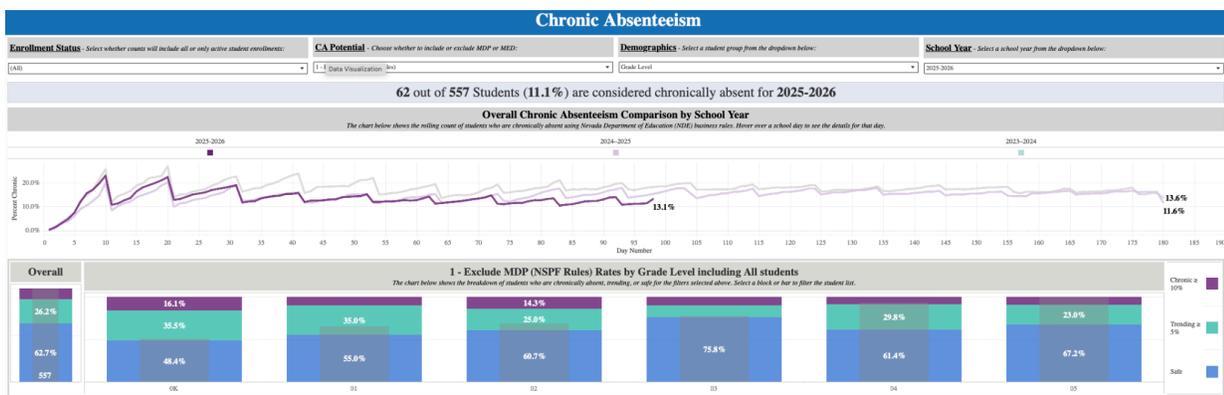
- 3x missed meetings- back to election
 - Majority vote 6 out of 9 will need to be present to support quorum

1.0 Welcome & Roll Call

1.1- Planning for the 2nd Semester started with great collaboration. Rebranding of Titan time and recognizing student of the month to positively engage students in 4 R's

1.2 Attendance Check: SPP Goal 3

Week of 1/12 - 11% chronic absenteeism.



1.3 What is SOT? *school organizational team is a group of members of a school community that serves as an advisory body to the school principal by providing advice and assistance to the principal as it relates to the development and carrying out of the School Plan of Operation in accordance with NRS 388G.540 through NRS 388G.760.*

2.0 Public Comment

3.0 Review/Approval of Minutes

SOT Dec. Minutes

4.0 New Items

4.0 Rev. GT Plan of Operation

Plan of Operation-

- **School Improvement Plan & Goals**
 - [School Improvement Plan Review](#)
 - **Review of School wide data**
 - [Status Check 2 Review](#)
- **Budget**
 - **Y27 opens January**
 - **Review upcoming enrollment & possible changes**
 - **Budget meeting in Feb. 4th**



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4.1 Parent Communication

- [January Smore](#)
- Parent Volunteer-
 - Sign up Genius
 - See link:
<https://www.signupgenius.com/go/10C0545AEA92BA3FFC52-61461042-glen>
 - lunch and hallway heroes consistent
- [Parent Communication with Coffee with the Principal- Feb 6th](#)
 - Theme Reading Makes Us Grow
 - SOT highlight -
 - Will you attend -
 - What are areas of highlights
 - Get a valentine from your student
 - Engaging our families
 - Ideas & Suggestions Welcome
 - Create a school flyer what ideas
- **Ask teachers and staff to create short videos of what's going on in school (ie. Maker Space/Garden video with Christy, Student Council, etc.) for end of year**
- **School Tours -- Monthly**

- Fundraising
 - Little Caesars- [See Link](#)
 - Upcoming Ideas?
 - Bunny Hop
 - **Randy's Donuts will donate donut holes with more notice**
 -
 - Previous Fundraising
 - Charleston Wrap
 - Up to \$7000 (40% return)
 - Turkey Trot 11/21
 - Earned \$1500 with proceeds going to expenses of event, turkey trot ribbons for all students & holiday treats for staff to celebrate them as well as school materials.



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- Spirit Day
 - [Pod Spirit Shirts-](#)

4.2 Behavior & Discipline

1. DOJO Day - Supports Tier 1 Behavior support
 - a. [Menu to Start to excite students](#)
 - We started with expectation assembly- [Follow Respect in 4 R's - resilience](#)
 - Support Core values in parent with coffee
2. Behaviors or Concern
 - a. Work Avoidance
 - b. Tier 2 behavior - Zones of Regulation- Aggression with peers

2 [Code of Conduct Review](#)

- Code of Conduct behavior guidelines:
- [Conduct available in English or Spanish.](#)
- [Clark County School District Pre-Kindergarten–Grade 12 Student Code of Conduct SOT Revision Recommendations](#) .. Complete with SOT.

	All Locations	Hallways	Classroom	Cafeteria	Restroom	Playground	Bus
Respect	Be kind! Use school appropriate language Be on Upstander	Use manners Wait patiently Voice Level 0-1	Raise your hand to speak Follow Class Treatment Agreement Voice Level 0-1	Use good manners Stay in my own space Raise hand & wait patiently Voice Level 1	Take turns One others privacy Keep area clean Voice Level 0	Take turns Include everyone Play fairly Use school appropriate language Voice Level 3	Walk in line to the bus Listen to the bus driver Use school appropriate language Voice Level 1
Responsibility	Hands & feet to yourself Listen & follow directions	Straight line to destination Straight to destination	Use materials appropriately Know what you are learning Participate & focus	Wait my turn in line patiently Eat my own food Keep food/drink in cafeteria Leave a clean table, bench, and floor	One person per stall flush Return to class quickly	Walk out of the lunchroom Use equipment appropriately Follow playground rules	Food and Drink remain in backpack Electronic devices remain in backpack Report problems immediately
Readiness	Put everything in its place	Walking feet Face Forward Hands Folded, not touching walls or others	Be READY to learn Actively listen Participate Follow instructions	Stay in line Raise your hand for help Sit appropriately Remain in seat until dismissed	Walk to and from with a purpose	Line Up when the bell rings	Stay in bus lines while waiting after school
Resilience	Be positive Be a problem solver Express feelings appropriately & communicate compassionately	Respectful environment	Positive mindset Learn from setbacks and grow Set goals	Respectful environment	Respectful environment	Problem solving Support each other Conflict management	Respectful environment

4.3 [PTO-- Agenda](#)

Giving Tree

Support with dine and Donate

- Dance Feb.
- Desert Dog family night March

5.0 General Discussion

Questions, Concerns, Possible Agenda Items for meeting

- **Titan Time:**
 - Parents love Mary's 8:50 Titan Time announcements
 - They understand the why and appreciate the Titan Time schedules they received from the teachers
- **SBAC questions**
 - Dates- TBD in April
 - SBAC Boot Camp will be offered
- **Attendance Feedback**
 - the drop over the years is great to see



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- parents have seen attendance officers out in the neighborhoods
- **Parent Coffee Talk**
 - discuss badges/volunteering-the process, how long it takes, what do parents get to do at school when they are badged
 - show where/how to get to morning announcements on the website
 - address school start times
 - suggestion box
 - separate coffee with the principal by grade level
 - grade levels have different concerns
 - build community
 - break out "rooms" staff members will run the Q & A (networking)

6.0 Public Comment Period (2 minutes maximum allotted): Should a member of the public wish to speak on matters within the jurisdiction of the SOT not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the committee. The public should be aware that the committee is unable to deliberate or take action on the items raised during the Public Comment Period.

7.0 Next SOT MEETING Feb 4th

Submit Agenda and Minutes to <https://forms.gle/hRVMT51HXvwYrF1S9> to submit it to:
[reorg.ccsd.net](https://forms.gle/hRVMT51HXvwYrF1S9) and [glentaylorelementary.com](https://forms.gle/hRVMT51HXvwYrF1S9)
<https://forms.gle/hRVMT51HXvwYrF1S9>

[Calendar of Topics](#)

What is the role of the School Organizational Team?

- Provide input on the school performance plan and budget.
- Provide continued advice to the principal in carrying out the school plan.
- Assist with the selection of the next principal when there is a vacancy.

SOT Norms:

- Everyone has the right to participate in discussion if they wish, before anyone may speak a second time.
- Everyone has the right to know what is going on at all times. Only urgent matters may interrupt a speaker.
- Only one thing (motion) can be discussed at a time.