



Glen Taylor Elementary

Agenda Glen Taylor School Organizational Team Meeting November 2025

Welcome New Members!!

School Organizational Team Members:

Erica Shearer , Member/Teacher **Present**

Melissa West, Member/Teacher **Present**

Leilani Carreno- Member/Parent **Present**

Kim Burnett- Member/Parent **Present**

Cassidy Price -Member/Parent **Present**

Kasey Carlson - Member/Parent

Leland Brandon, Community Member (Heart Association) **Present**

Rachel Dupris, Asst. Principal **Present**

Tara Doetch, Principal **Present**

In Person Meeting

Google Meet Code for Meeting

This meeting agenda is posted publicly on the school website at GlentaylorElementary.com.

The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. A person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

Norms

- All parties present will participate in the SOT meetings if in person or online.
- All parties present will practice active listening to support all participants advising the team on items that support Glen Taylor's further success.
- All parties will respect each other's opinions as part of the advisory committee.

Ideas to be Noted

- 3x missed meetings- back to election
- Majority vote 6 out of 9 will need to be present to support quorum



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1.0 Welcome & Roll Call

1.1 Celebration - Teacher classroom walk throughs to support professional learning and we observed students finding evidence to support answers and understanding what success criteria.
Theme: Thanksgiving, Power of gratitude

1.2 Attendance Check: SPP Goal 3

Week of 11/10- 12% chronic absenteeism. Down from 13% last month

1.3 What is SOT? *school organizational team is a group of members of a school community that serves as an advisory body to the school principal by providing advice and assistance to the principal as it relates to the development and carrying out of the School Plan of Operation in accordance with NRS 388G.540 through NRS 388G.760.*

2.0 Public Comment

3.0 Review/Approval of Minutes

SOT Oct. Minutes

4.0 New Items

4.0 Rev. GT Plan of Operation

Plan of Operation

- **School Improvement Plan & Goals**
 - [School Improvement Plan Review](#)
 - **MAP Winter Assessment starting Nov. 18th**
 - **Staff Updates**
- **Budget**
 - **Y27 opens January**

4.1 Parent Communication

- [November Smore](#)
- Feedback on Parent Conferences Oct. 20th
 - Feedback
 - **Loves conferences**
 - **Surprised at how many parents don't sign up/attend**
- Fundraising
 - Charleston Wrap
 - Up to \$7000 (40% return)
 - Turkey Trot 11/21
 - Parents pay \$20 for cider and doughnuts and run with student from 8-8:30



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- Discuss choir morning student absences for the Turkey Trot

- Spirit Day

- [Pod Spirit Shirts](#)- Pop Spirit Days; Nov. 21st
- Mickey Date 11/18
- Orange - 11/24
- PJ Day 11/25
- **Please send Dojo reminders for all spirit days (not sent before crazy hair day)**

- Little Caesar Family Dinner - January
- Other Ideas

4.2 Behavior & Discipline

1. DOJO Day - Supports Tier 1 Behavior support

- a. [Menu to Start to excite students](#)
- We started with expectation assembly- [Follow Respect in 4 R's - resilience](#)
- Tier 2 behavior - Zones of Regulation
- Code of Conduct behavior guidelines: [Clark County School District Pre-Kindergarten-Grade 12 Student Code of Conduct SOT Revision Recommendations](#)

Glen Taylor Expectations							
	All Locations	Hallways	Classroom	Cafeteria	Restroom	Playground	Bus
Respect	Be Kind! Use school appropriate language Be an Upstander	Use manners Wait patiently	Raise your hand respectfully Follow Class Treatment Agreement	Use good manners Stay in my own space	Take turns Give others privacy	Take turns Include everyone Play fairly	Walk in line to the bus Listen to the bus driver Use school appropriate language
	Voice Level 0-1	Voice Level 0-1	Voice Level 0-1	Voice Level 0-1	Voice Level 0	Voice Level 3	Voice Level 1
Responsibility	Hands & feet to yourself Listen & follow directions	Straight line Straight to destination	Use materials appropriately Know what you are learning Participate & Focus	Wait my turn in line patiently Eat my own food Keep food/drink in cafeteria	One person per stall flush	Walk out of the lunchroom Use equipment appropriately Follow playground rules	Food and drink remain in backpack Electronic devices remain in backpack Report problems immediately
Readiness	Put everything in its place	Walking feet Face forward Hands folded, not touching walls or others	Be READY to learn Actively listen Participate Follow instructions	Stay in line Raise your hand for help Sit appropriately Remain in seat until dismissed	Walk to and from with a purpose	Line up when the bell rings	Stay in bus lines while waiting after school
Resilience	Be positive Be a problem solver Express feelings appropriately & communicate compassionately	Respectful environment	Positive mindset Learn from setbacks and grow Set goals	Respectful environment	Respectful environment	Problem solving Support each other Conflict management	Respectful environment

4.3 PTO--

Harvest Festival Nov. 14th

Support with dine and Donate

- Parent Members of SOT
- November- [Cafe Zupas](#)
- December- [Grimaldi's](#)



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5.0 General Discussion

- **Cones in parking lot are working well**
- **Reminder to preschool parents for pick-up procedures**
- **Policing drop-off and pick-up: crosswalk person almost ran over on Coronado, on Siena- crosswalk by field, crosswalk attendant almost hit**
- **Communicate the Henderson contact regarding traffic issues on SMORE, Dojo (Include thanking Henderson police, picture of flashing lights)**
- **Parents don't feel welcome from front office (PTO, field trip parents)**
- **Dec. Dine & Donate- not Gramaldi's- working on December restaurant**
- **Grants available locally for teachers from Raiders/American Heart Association**
- **Raiders CPR night (health and wellness for families)- February with heart month, incorporate with Student Council**

Questions, Concerns, Possible Agenda Items for meeting

6.0 Public Comment Period (2 minutes maximum allotted): Should a member of the public wish to speak on matters within the jurisdiction of the SOT not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the committee. The public should be aware that the committee is unable to deliberate or take action on the items raised during the Public Comment Period.

7.0 Next SOT MEETING December

Submit Agenda and Minutes to <https://forms.gle/hRVMT51HXvwYrF1S9> to submit it to:
reorg.ccsd.net and glentaylorelementary.com
<https://forms.gle/hRVMT51HXvwYrF1S9>

Calendar of Topics

What is the role of the School Organizational Team?

- Provide input on the school performance plan and budget.
- Provide continued advice to the principal in carrying out the school plan.
- Assist with the selection of the next principal when there is a vacancy.

SOT Norms:

- Everyone has the right to participate in discussion if they wish, before anyone may speak a second time.
- Everyone has the right to know what is going on at all times. Only urgent matters may interrupt a speaker.
- Only one thing (motion) can be discussed at a time.