



# Glen Taylor Elementary

## Minutes

Glen Taylor

School Organizational Team Meeting

March, 2026

### School Organizational Team Members:

Erica Shearer , Member/Teacher - Present

Melissa West, Member/Teacher - Present

Leilani Carreno- Member/Parent - Present

Kim Burnett- Member/Parent -Present

Cassidy Price -Member/Parent - Present

Kasey Carlson - Member/Parent - Present

Leland Brandon, Community Member (Heart Association) - Present

Rachel Dupris, Asst. Principal - Present

Tara Doetch, Principal - Present

In Person Meeting

[Google Meet Code for Meeting](#)

This meeting agenda is posted publicly on the school website at [Glentaylorelementary.com](http://Glentaylorelementary.com).

The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. A person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

### Norms

- All parties present will participate in the SOT meetings if in person or online.
- All parties present will practice active listening to support all participants advising the team on items that support Glen Taylor's further success.
- All parties will respect each other's opinions as part of the advisory committee.

### Ideas to be Noted

- 3x missed meetings- back to election
  - Majority vote 6 out of 9 will need to be present to support quorum

### 1.0 Welcome & Roll Call

1.1-Celebration- What a wonderful Nevada Reading Week, filled with engaging literacy celebrations and special visitors. Author Dion Leonard's visit and his stories about *Finding Gobi* were a tremendous hit with students. The creative activities planned by Ms. Elliott—especially Mystery Reader—generated great excitement and enthusiasm. Teachers also wrapped up the



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third quarter with productive planning days, maintaining strong momentum in supporting students through effective instructional strategies that promote continued achievement.

1.2 Attendance Check: SPP Goal 3 - 13.9% of students are chronic absenteeism. When we take out the MDP (medical notes from Dr) we are down to 9.1% chronic absenteeism. Our highest chronic absenteeism is 1st Grade 17.5% and 16.9% in 2nd grade.

1.3 What is SOT? *school organizational team is a group of members of a school community that serves as an advisory body to the school principal by providing advice and assistance to the principal as it relates to the development and carrying out of the School Plan of Operation in accordance with NRS 388G.540 through NRS 388G.760.*

### 2.0 Public Comment

### 3.0 Review/Approval of Minutes

[SOT Feb Minutes](#) , [Feb Reopen Budget Minutes](#)

### 4.0 New Items -

4.0 Rev. GT Plan of Operation

#### Plan of Operation-

- **School Improvement Plan & Goals**
  - [School Improvement Plan Review](#)
- **[Budget Slides Overview Info](#)**
  - [Budget Summary Balanced FY 27](#)
    - [Just the Facts](#)
    - **Projected Enrollment - Less than 500 (Without Pre K)**
  - **Bell Time Changes 9:15 start end time 3:26 for 2026-27**
- **Staffing Update 26-27**
  - **surplus- 3 teachers who have secured positions 26-27**
  - **surplus meeting spring date April 15th, 2026**
- **Upcoming Events**
  - **STEAM Parent Night - April 2nd**



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We invite you to  
**GLEN TAYLOR'S SCIENCE NIGHT:  
SCIENCE IN REAL LIFE**

Complete the science night Bingo challenge by visiting each POD for a science activity!

60's Pod - Desert      40's Pod - Ocean  
Comfort Dogs      50's Pod - Mountains      70's Pod - Safari

Courtyard - Meadow

**APRIL 2<sup>nd</sup>  
2026  
5pm- 6:30pm**

Visit your classroom teachers for another Bingo challenge stop!  
Check out some science work displayed in classrooms.

**Musical Performances:**

- 1<sup>st</sup> Grade - 5:00pm
- 2<sup>nd</sup> Grade - 5:15pm
- 3<sup>rd</sup> Grade - 5:25pm

Performances in the MPR

## Music Performances

- 1st Grade- 5:00 PM
- 2nd Grade- 5:15 PM
- 3rd Grade- 5:25 PM

GLEN TAYLOR PRESENTS

**A NIGHT OF  
HOOPS & VERSE**

**APRIL 2<sup>ND</sup>**

WITH AUTHOR AND PROFESSIONAL BASKETBALL PLAYER  
**KENDALL GRAY**

<b>POETRY CLINIC</b> 5:15 PM - 5:45 PM	<b>BASKETBALL CLINIC</b> 6:00 PM - 6:30 PM
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THESE CLINICS WILL BE HELD DURING GT'S STEAM NIGHT!

## 4.1 Parent Communication

- **Students love MARCH MADNESS (books)**
- [March Smore](#)
- Parent Volunteer-
  - Sign up Genius
    - See link:  
<https://www.signupgenius.com/go/10C0C4DA5A72CA5FAC43-62469749-march>
- Save The Data- April 2nd Steam Night, May 22nd 5th grade promotion, Kinder



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performance May 21st,

### 4.2 Fundraising

- Upcoming Ideas
  - Bunny Hop - March 27th 8-8:30
    - \$20 family
    - **Pink Box discount doughnuts**
    - **Selling Bunny Ears \$3**
    - **Book Fair - March 27- April 2**
  - **Steam Night - Rainbow Lemonade \$2**
  - **Book Bus April 23rd**
  - School activity fundraiser
    - Bubble Party- **Foam Party During the School Day Tuesday, April 12th 11:30-2:30**
- Previous Fundraising
  - Charleston Wrap
    - Up to \$7000 (40% return)
  - Turkey Trot 11/21
    - Earned \$1500 with proceeds going to expenses of event, turkey trot ribbons for all students & holiday treats for staff to celebrate them as well as school materials.
  - Little Caesars- earned \$450
- Spirit Day
  - [Pod Spirit Shirts-](#)

### 4.3 Behavior & Discipline

1. DOJO Day - Supports Tier 1 Behavior support
    - a. [Menu to Start to excite students](#)
      - i. Quarter 3 was steam activities see AprilSmore for pictures of the fun
        - We started with expectation assembly- [Follow Respect in 4 R's - resilience](#)
  2. Behaviors or Concern
    - a. Work Avoidance
    - b. Tier 2 behavior - Zones of Regulation- Aggression with peers
- 2 [Code of Conduct Review](#)
- Code of Conduct behavior guidelines:
  - *Conduct* available in [English](#) or [Spanish](#).
  - [Clark County School District Pre-Kindergarten–Grade 12 Student Code of Conduct SOT Revision Recommendations](#) .. Complete with SOT.



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	All Locations	Hallways	Classroom	Cafeteria	Restroom	Playground	Bus
<b>Respect</b>	Be Kind! Use school appropriate language Be an Upstander	Use manners Wait patiently  Voice Level 0-1	Raise your hand to speak Follow Class Treatment Agreement  Voice Level 0-1	Use good manners Stay in my own space Raise hand & wait patiently  Voice Level 1	Take turns Give others privacy Keep area clean  Voice Level 0	Take turns Include everyone Play fairly Use school appropriate language  Voice Level 3	Walk in line to the bus Listen to the bus driver Use school appropriate language  Voice Level 1
<b>Responsibility</b>	Hands & feet to yourself Listen & follow directions	Straight line Straight to destination	Use materials appropriately Know what you are learning Participate & focus	Wait my turn in line patiently Eat my own food Keep food/drink in cafeteria Leave a clean table, bench, and floor	One person per stall Flush Return to class quickly	Walk out of the lunchroom Use equipment appropriately Follow playground rules	Food and Drink remain in backpack Electronic devices remain in backpack Report problems immediately
<b>Readiness</b>	Put everything in its place	Walking feet Face Forward Hands Folded, not touching walls or others	Be READY to learn Actively listen Participate Follow instructions	Stay in line Raise your hand for help Sit appropriately Remain in seat until dismissed	Walk to and from with a purpose	Line up when the bell rings	Stay in bus lines while waiting after school
<b>Resilience</b>	Be positive Be a problem solver Express feelings appropriately & communicate compassionately	Respectful environment	Positive mindset Learn from setbacks and grow Set goals	Respectful environment	Respectful environment	Problem solving Support each other Conflict management	Respectful environment

### 4.3- Upcoming Assessment

- **Avoiding test anxiety and stress (See S'more for more info)**
  - **Parent/Guardian Resource**  
<https://ccsd.net/resources/guidance-counseling/elementary-support-your-childs-education2017.pdf>
  - **How Can You Support Your Child? We believe that with your support, your child can shine during this testing period. Here are some simple ways you can help your student prepare:**
    1. **Ensure They Get Plenty of Rest** – A good night's sleep before testing days is essential for optimal focus and performance.
    2. **Encourage a Healthy Breakfast** – A nutritious breakfast will help fuel their mind for the day ahead.
    3. **Stay Positive** – Encourage your child to do their best but remind them that this is just one way to show what they know.
    4. **Practice at Home** – We have some helpful online resources that your child can use to practice and feel more confident. These resources are designed to align with the skills they will be tested on and can make a big difference in preparation.
- **WIDA- Completed-** For all English Language Learner students identified
- **SBAC**
  - **SBAC Bootcamp in March for 4th & 5th Gr 3/30- 4/1**
    - **free**
  - **5th gr. Science April 7-9th**
  - **3-5th Gr. SBAC assessment Apr. 13- Apr. 30**
- **SBAC kickoff Assembly- April 2nd to get students excited and guest Kendal Gray**
- **Spring MAP**
  - **Kinder starting April 28th**
  - **1st - 5th Gr. May 1st- May 14th**

### 4.4 PTO-- Agenda

Support with dine and Donate



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- May 1st 3-9 Raising Canes Dine and Donate
- April 10th 9-9:30 Panda Express
- Desert Dog family night March

### 5.0 General Discussion

Questions, Concerns, Possible Agenda Items for meeting

- School Choice Fair at Silverado HS 9-12 Saturday, March 28th

**6.0 Public Comment Period (2 minutes maximum allotted): Should a member of the public wish to speak on matters within the jurisdiction of the SOT not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the committee. The public should be aware that the committee is unable to deliberate or take action on the items raised during the Public Comment Period.**

### 7.0 Tentatively Next SOT MEETING April 20th

Submit Agenda and Minutes to <https://forms.gle/hRVMT51HXvwYrF1S9> to submit it to:  
[reorg.ccsd.net](https://forms.gle/hRVMT51HXvwYrF1S9) and [glentaylorelementary.com](https://forms.gle/hRVMT51HXvwYrF1S9)  
<https://forms.gle/hRVMT51HXvwYrF1S9>

### Calendar of Topics

#### **What is the role of the School Organizational Team?**

- Provide input on the school performance plan and budget.
- Provide continued advice to the principal in carrying out the school plan.
- Assist with the selection of the next principal when there is a vacancy.

SOT Norms:

- Everyone has the right to participate in discussion if they wish, before anyone may speak a second time.
- Everyone has the right to know what is going on at all times. Only urgent matters may interrupt a speaker.
- Only one thing (motion) can be discussed at a time.