



Glen Taylor Elementary

Minutes Glen Taylor School Organizational Team Meeting April Meeting for 2025 4/23/2025

Welcome New Members!!

School Organizational Team Members:

Melissa West, Member/Teacher
Jamie Rodriguez, Member/Teacher
Casey Calahan - Member/Parent
Kim Burnett- Member/Parent
Cassidy Price -Member/Parent
Kasey Carlson - Member/Parent
Leland Brandon, Community Member (Heart Association)
~~Rachel Dupris, Asst. Principal~~ **Not a mandatory member**
Tara Doetch, Principal

In Person Meeting

[Google Meet Code for Meeting](#)

This meeting agenda is posted publicly on the school website at Glentaylorel elementary.com.

The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. A person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

Norms

- All parties present will participate in the SOT meetings if in person or online.
- All parties present will practice active listening to support all participants advising the team on items that support Glen Taylor's further success.
- All parties will respect each other's opinions as part of the advisory committee.

Ideas to be Noted

- 3x missed meetings- back to election



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- Majority vote 6 out of 9 will need to be present to support quorum

1.0 Welcome & Roll Call

1.1 Celebration - The Heart Challenge has started as our give back to health. Our 3-5th grade students have remained focused as they continue on state testing.

1.2 Attendance Check: SPP Goal 3

4/21/23- On Time Attendance Rate 99% - best day in April for attendance and a year ago was 92%

- current chronic absenteeism rate 15.6% **Not quite at our 13% goal**
- May- students with 5 or less absences for the year go to a GT carnival

Admin & Counselor coming to conference **May 19th**

PTO has a spinning wheel that can be borrowed for the Event.

2.0 Public Comment

3.0 Review/Approval of Minutes

SOT March. Minutes **Minutes for March Approved**

4.0 New Items

4.0 Rev. GT Plan of Operation

- Road Map
 - Review goal
 - #1 Student Achievement with a focus on Reading
 - MAP Spring Scores will be present at end of the year for status check #3. **Week of May 12th**
 - **MAP scores go home in report cards.**
 - #2 Adult Learning- focus on Teacher Clarity and Success Criteria to have students active in learning
 - Learning Walks in 1st and 2nd grade to learn from each other
 - #3 Absenteeism- Been a shift and increase over the last couple months and we are currently not meeting our goals .
 - May Carnival -- advertise throughout school **May 19th**
 - Budget Review-
 - Additional savings at the last-minute budget approvals
 - Site Based Technician (SBT) ½ time saved approximately \$38,000
 - **Transfer & Surplus**
 - SBT to be surplusd

4.1 Parent Communication

April & May Testing Month _

- SBAC for 3rd - 5th Grade April - May **SBAC scores should be back in June this year.**
- MAP assessments for K-5th Gr. in May



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- Testing Anxiety Resources
 - Contact teacher, school or counselor for further support
 - [For Students](#)
 - [For Teachers and Adults](#)

- [Smore April](#)

- Registration for 2025-26 school year
 - [Registration Flyer](#) **Code on flyer does not work. New form in Dojo works. Add a link to Dojo for the registration form so it is easier**
 - [Feedback on Student Google Form](#)
 - Teacher placement letters will only be sent in July to families who have registered.
 - Feedback on classroom supply lists
 - Prime day July 14th
 - Send supply list before July 14th
 - Possible Hybrid Model List- Individual/refurbishment
 - Give options
 - Amazon Wishlist
 - **Make the supply lists by teacher; each teacher is listed with their supplies**
 - **Put at bottom of the list Amazon Wishlist**
- **Kids Heart Challenge:** Kids Heart Challenge kicked off! We are excited to learn how to keep our hearts healthy & happy while raising life saving donations for the American Heart Association to fight America's #1 and #4 killers, heart disease and stroke! Check out our VIRTUAL ENVELOPE to learn more. Thank you for being a Heart Hero!
 - Sign up TODAY at <http://www2.heart.org/goto/GlenCTaylor> or by downloading the free AHA Schools App for Apple or Android
 - Give or Get a Donation! SEND 10 emails/texts to friends & family asking for a donation. Start Finn's Mission in your HQ to learn Hands-Only CPR. GOALS & CELEBRATIONS:
 - Our goal is to raise \$5,000 in life saving donations!
 - All registered students will get EXTRA RECESS!
 - Complete Finn's Mission and go to the FINN IT TO WIN IT FUN Martial Arts PARTY!



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- FINN IT TO WIN IT! Students that complete Finn's Mission will earn an entry for two tickets to Super Bowl LX in 2026 and your school will be entered to receive a \$10,000 fitness equipment makeover for every 18 students who complete Finn's Mission!

- [PTO Drive In Movie on playground- Friday, April 25th](#)
- Possibly inside due to weather/Lighting

Upcoming End of Year Events

- 4/24 - Take your child to work day
- 5/5-5/9 - Teacher Appreciation week
- 5/15 - Spring Choir Concert in evening
- 5/12 Disneyland 5th Gr Trip
- 5/19- Attendance carnival
- 5/20 - DOJO Day
- 5/20 - 5th grade bowling trip
- 5/21 - Kinder End of Year performance in am
- 5/22 - 5th Grade Promotion in evening
- 5/23 - Field Day & Last Day of School (12:20 dismissal)

4.2 Behavior & Discipline

1. DOJO Day - Supports Tier 1 Behavior support

- [Follow Respect in 4 R's - resilience](#)
- 4th quarter DOJO Day May 20th
 - TFI new process of analyzing our processes at GT where team will look for new ways to support a positive climate at GT
- Code of Conduct behavior guidelines: [Clark County School District Pre-Kindergarten–Grade 12 Student Code of Conduct SOT Revision Recommendations](#)

	All Locations	Hallways	Classroom	Cafeteria	Restroom	Playground	Bus
Respect	Be Kind! Use school appropriate language Be an Upstander	Use manners Wait patiently Voice Level 0-1	Raise your hand to speak Follow Class Treatment Agreement Voice Level 0-1	Use good manners Stay in my own space Raise hand & wait patiently Voice Level 1	Take turns Give others privacy Keep area clean Voice Level 0	Take turns Include everyone Play fairly Use school appropriate language Voice Level 3	Walk in line to the bus Listen to the bus driver Use school appropriate language Voice Level 1
Responsibility	Hands & feet to yourself Listen & follow directions	Straight line Straight to destination	Use materials appropriately Know what you are learning Participate & focus	Wait my turn in line patiently Eat my own food Keep food/drink in cafeteria Leave a clean table, bench, and floor	One person per stall Flush Return to class quickly	Walk out of the lunchroom Use equipment appropriately Follow playground rules	Food and Drink remain in backpack Electronic devices remain in backpack Report problems immediately
Readiness	Put everything in its place	Walking feet Face Forward Hands folded, not touching walls or others	Be READY to learn Actively listen Participate Follow instructions	Stay in line Raise your hand for help Sit appropriately Remain in seat until dismissed	Walk to and from with a purpose	Line up when the bell rings	Stay in bus lines while waiting after school
Resilience	Be positive Be a problem solver Express feelings appropriately & communicate compassionately	Respectful environment	Positive mindset Learn from setbacks and grow Set goals	Respectful environment	Respectful environment	Problem solving Support each other Conflict management	Respectful environment

4.3 Fundraising & other Events

- Yearbook signing party Yearbooks should be here by May12th. May 19th 3:30-4:30. Pizza, music
- Next year possible quarterly pizza fundraiser?



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- Amazon wish list for DOJO & attendance incentives (attach to SMore)

PTO-- Upcoming

- Yearbooks **Should be here May 12th**
- Movie Night (4/25)

5.0 General Discussion

Questions, Concerns, Possible Agenda Items for meeting

6.0 Public Comment Period (2 minutes maximum allotted): Should a member of the public wish to speak on matters within the jurisdiction of the SOT not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the committee. The public should be aware that the committee is unable to deliberate or take action on the items raised during the Public Comment Period.

7.0 Next SOT MEETING May 27, 2025 at 1:00PM

Submit Agenda and Minutes to <https://forms.gle/hRVMT51HXvwYrF1S9> to submit it to:
reorg.ccsd.net and glentaylor@elementary.com

Calendar of Topics

What is the role of the School Organizational Team?

- Provide input on the school performance plan and budget.
- Provide continued advice to the principal in carrying out the school plan.
- Assist with the selection of the next principal when there is a vacancy.

SOT Norms:

- Everyone has the right to participate in discussion if they wish, before anyone may speak a second time.
- Everyone has the right to know what is going on at all times. Only urgent matters may interrupt a speaker.
- Only one thing (motion) can be discussed at a time.