Glen Taylor Elementary

Minutes
Glen Taylor
School Organizational Team Meeting
October Meeting for 2026



10/6/2026

School Organizational Team Members:
Erica Shearer: Member/Teacher **present**
Melissa West: Teacher/Chairperson **present**
Leilani Carreno: Member/Parent **present**
Casey Calahan: Member/Parent **present**
Jennifer Hellewell: Member/Parent **present**
Kasey Carlson: Co-chair/Parent **present**
Leland Brandon: Community Member (Heart Association) **present**
Rachel Dupris: Asst. Principal **present**
Tara Doetch: Principal **present**

In Person Meeting

Google Meet Code for Meeting

Meeting Dates

This meeting agenda is posted publicly on the school website at Glentaylorelementary.com.

The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. A person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

Norms

- All parties present will participate in the SOT meetings if in person or online.
- All parties present will practice active listening to support all participants advising the team on items that support Glen Taylor's further success.
- All parties will respect each other's opinions as part of the advisory committee.

Ideas to be Noted

- 3x missed meetings- back to election
  - We are currently missing 2 parent members whose students moved schools. We were advised due to close to election to wait til the election nominates all parent members and staff members
- Majority vote 4 out of 7 will need to be present to support quorum

1.0 Welcome & Roll Call

1.1 Celebration - Welcoming new members to SOT and success of our Bubble Run Fundraiser $11,700 was our total! Suggestion to use QR code for easier payment options

1.2 Attendance Check: 17% chronic absenteeism this is going up every month. How do we engage families to focus on attendance?

2.0 Public Comment

3.0 Review/Approval of Minutes

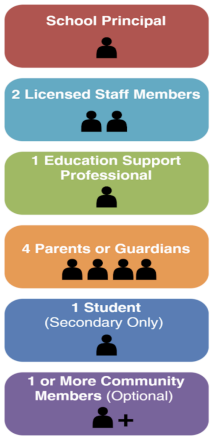
SOT September Minutes approved

4.0 New Items

4.0 Rev. GT Plan of Operation- Review Slides

See Video on Budget: link for the SOT Budget Video.

- Review School Budget - Discuss Reopening Budgets and Information about GT Budgets
  - Enrollment down 30 students **staffing remains the same - reallocation of 2nd grade teacher to kindergarten; one Resource position will be eliminated due to lower caseload per SSD (not included in Lombardo's funding)**
- **Review Road Map Act #1**
  - **Act 1 Data**
  - NSPF will report card
    - Areas of Growth
      - TSI Designation
      - Closing Opportunity GAP
      - Student Engagement (Attendance)
- SOT parent members for 26-27 are decided and will start officially in October
  - The Configuration of GT SOT



Parent Communication

- Smore October
- October 23rd GLOW UP **Friday, October 23rd 9:15-9:45 am**

Comments: Student of the Month nominees should get prizes as well - SOM deserves a merit/recognition; include last initial when reading names aloud

26-27 School Year

One World, Many Wonders

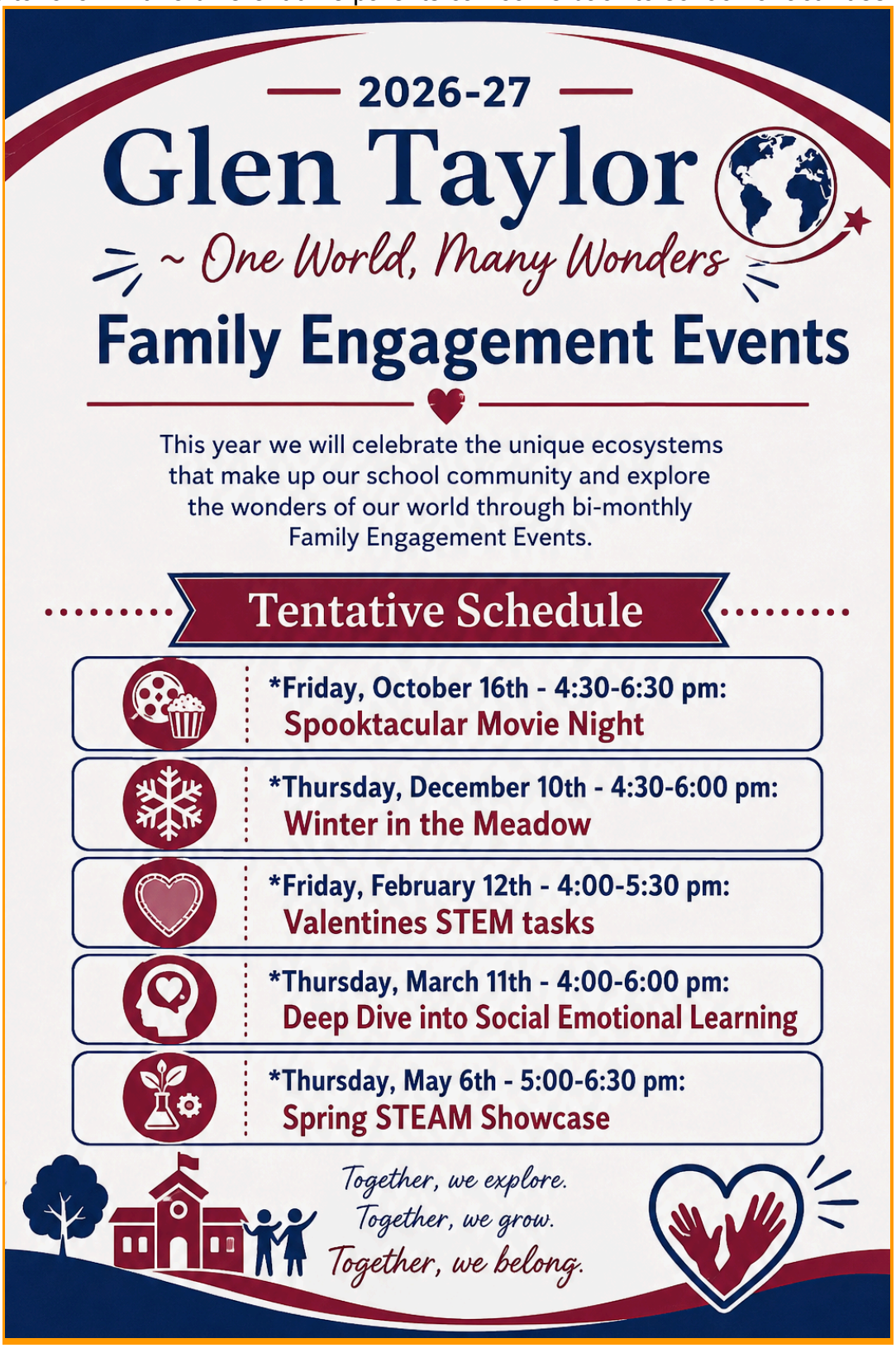
Diversity of environments reflects diversity in learners

Pods are ecosystems.

- **Pod Spirit Award**
- See tentative calendar

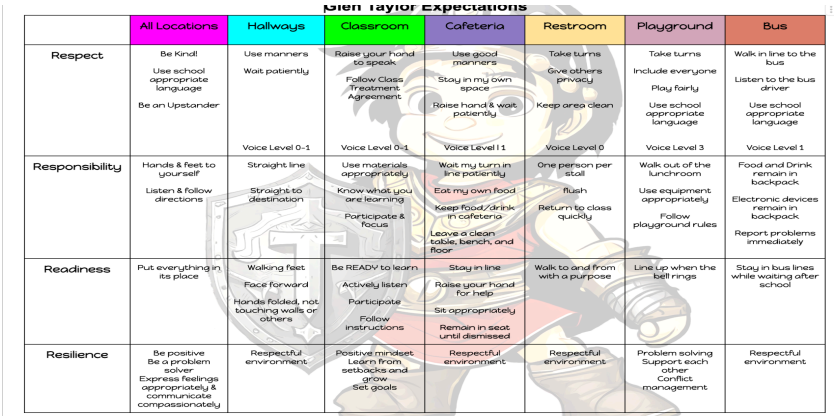
Sept. 29- Oct. 2	Week of Respect
Oct. 2nd	Bubbling up with Kindness Run
Oct. 6th	2nd Gr Planning ½ day
Oct. 7- 16th	Book Fair
October 9th	End of First Grading Period
October 12th	No School for Students-Elementary Parent Teacher Conferences
October 16th	Spooktacular Movie Engagement Night (Jungle Pod presents) MPR
October wk 19th	Planning days K-5th
Oct. 23rd	Glow Up & Trunk or Treat
October 28th	Picture Day
October 30th	No School-Nevada Day

- Pod nights to follow with 5 different time parents can come back to school for activities. Pod Hang out.



4.2 Behavior & Discipline - Expectation assembly

1. DOJO Day - Supports Tier 1 Behavior support
   - Follow Respect in 4 R's - resilience
   - Tier 2 behavior - Zones of Regulation
   - Code of Conduct behavior guidelines: Clark County School District Pre-Kindergarten–Grade 12 Student Code of Conduct SOT Revision Recommendations



Glen Taylor Expectations

	All Locations	Hallways	Classroom	Cafeteria	Restroom	Playground	Bus
Respect	Be Kind! Use school appropriate language Be an Upstander	Use manners Wait patiently Voice Level 0-1	Raise your hand to speak Follow Class Treatment Agreement Voice Level 0-1	Use good manners Stay in my own space Raise hand & wait patiently Voice Level I 1	Take turns Give others privacy Keep area clean Voice Level 0	Take turns Include everyone Play fairly Use school appropriate language Voice Level 3	Walk in line to the bus Listen to the bus driver Use school appropriate language Voice Level 1
Responsibility	Hands & feet to yourself Listen & follow directions	Straight line Straight to destination	Use materials appropriately Know what you are learning Participate & focus	Wait my turn in line patiently Eat my own food Keep food/drink in cafeteria Leave a clean table, bench, and floor	One person per stall flush Return to class quickly	Walk out of the lunchroom Use equipment appropriately Follow playground rules	Food and Drink remain in backpack Electronic devices remain in backpack Report problems immediately
Readiness	Put everything in its place	Walking feet Face forward Hands folded, not touching walls or others	Be READY to learn Actively listen Participate Follow instructions	Stay in line Raise your hand for help Sit appropriately Remain in seat until dismissed	Walk to and from with a purpose	Line Up when the bell rings	Stay in bus lines while waiting after school
Resilience	Be positive Be a problem solver Express feelings appropriately & communicate compassionately	Respectful environment	Positive mindset Learn from setbacks and grow Set goals	Respectful environment	Respectful environment	Problem solving Support each other Conflict management	Respectful environment

4.3 Fundraising & other Events

- Bubble Run $11,700
- Ceiling Tile Legacy & shirts at Open House
  - $1000.00 in SGF
- Supporting Garden
  - PTO?
- **Need a Big Fundraiser for all of the school Ideas:**

5.0 General Discussion

Questions, Concerns, Possible Agenda Items for meeting

6.0 Public Comment Period (2 minutes maximum allotted): Should a member of the public wish to speak on matters within the jurisdiction of the SOT not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the committee. The public should be aware that the committee is unable to deliberate or take action on the items raised during the Public Comment Period.

7.0 Next SOT MEETING - Monday, November 9th

Submit Agenda and Minutes to https://forms.gle/hRVMT51HXvwYrF1S9 to submit it to: reorg.ccsd.net and glentaylorelementary.com

[Calendar of Topics]

What is the role of the School Organizational Team?

- Provide input on the school performance plan and budget.
- Provide continued advice to the principal in carrying out the school plan.
- Assist with the selection of the next principal when there is a vacancy.

SOT Norms:

• Everyone has the right to participate in discussion if they wish, before anyone may speak a second time.
• Everyone has the right to know what is going on at all times. Only urgent matters may interrupt a speaker.
• Only one thing (motion) can be discussed at a time.