



Glen Taylor Elementary

Agenda

Glen Taylor

School Organizational Team Meeting

Feb. 2026

Part 2 Feb. 23

School Organizational Team Members:

Erica Shearer , Member/Teacher

Melissa West, Member/Teacher

Leilani Carreno- Member/Parent

Kim Burnett- Member/Parent

Cassidy Price -Member/Parent

Kasey Carlson - Member/Parent

Leland Brandon, Community Member (Heart Association)

Rachel Dupris, Asst. Principal

Tara Doetch, Principal

In Person Meeting

[Google Meet Code for Meeting](#)

This meeting agenda is posted publicly on the school website at Glentayloelementary.com.

The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. A person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

Norms

- All parties present will participate in the SOT meetings if in person or online.
- All parties present will practice active listening to support all participants advising the team on items that support Glen Taylor's further success.
- All parties will respect each other's opinions as part of the advisory committee.

Ideas to be Noted

- 3x missed meetings- back to election
 - Majority vote 6 out of 9 will need to be present to support quorum

1.0 Welcome & Roll Call

1.1- ACT 2 showed great movement towards year long goals. Titan Time is exciting students to get in the doors quickly. The first class to get to recess is Ms. Ward.

Celebrating Counselor week



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1.2 Attendance Check: SPP Goal 3

1.3 What is SOT? *school organizational team is a group of members of a school community that serves as an advisory body to the school principal by providing advice and assistance to the principal as it relates to the development and carrying out of the School Plan of Operation in accordance with NRS 388G.540 through NRS 388G.760.*

2.0 Public Comment

3.0 Review/Approval of Minutes

SOT Feb Minutes

4.0 New Items -- **Budget Reopened Due to Staffing Changes of 25-26**

4.0 Rev. GT Plan of Operation

Plan of Operation-

- **School Improvement Plan & Goals**
 - [School Improvement Plan Review](#)
 - [Status Check 2 Review](#)
- **[Budget Slides Overview Info](#)**
 - [Budget Summary Balanced FY 27](#)

Re-Open Budget

Staffing Changes require further look

- Estimate of approximately \$40,000 back in to FY 26 budget carryover (Strategist position open)
- Reviewing Supply Budget
- SGF-- New Fundraiser to keep that as support
- Enrollment in Sept could require change at that time.

Items for reference:
 CTT \$14,738.40
 \$23,000 Software IXL- (PTO donation will make less & less population) amount need closer to \$10,000

■ [Just the Facts](#)

○

- **[Budget Template for FY27 GT Staffing Plan Template editing](#)**
 - **Leadership & teachers approved**
- **Projected Enrollment - Less than 500 (Without Pre K)**

○ **Bell Time Changes 9:15 start end time 3:26 for 2026-27**



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4.1 Parent Communication

- [February Smore](#)
- Parent Volunteer-
 - Sign up Genius
 - See link:
 - <https://www.signupgenius.com/go/10C0545AEA92BA3FFC52-61951988-february>
 - lunch and hallway heroes consistent
- **Ask teachers and staff to create short videos of what's going on in school (ie. Maker Space/Garden video with Christy, Student Council, etc.) for end of year**
- **School Tours -- Monthly**
- Desert Dogs on campus 2/10
 - All day lacrosse camp for all students K-5
 - earned approximately \$800 prior to flower expense



Valentine Candy & Flower Grams

Candy Gram - sold in the pods before school February 4-11
 Flower Grams - Sold online and before/after school from February 6-11

- Student council
- Fundraising
 - Upcoming Ideas
 - Bunny Hop
 - **Randy's Donuts will donate donut holes with more notice**
 - School activity fundraiser
 - Bubble Party- pay to go???
 - Previous Fundraising
 - Charleston Wrap
 - Up to \$7000 (40% return)



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- Turkey Trot 11/21
 - Earned \$1500 with proceeds going to expenses of event, turkey trot ribbons for all students & holiday treats for staff to celebrate them as well as school materials.
- Little Caesars- earned \$450
- Spirit Day
 - [Pod Spirit Shirts-](#)
- Nevada Reading Week- "Book an Adventure"
 - March 2- March 6
 - Author assembly March 4th

4.2 Behavior & Discipline

1. DOJO Day - Supports Tier 1 Behavior support
 - a. [Menu to Start to excite students](#)
 - We started with expectation assembly- [Follow Respect in 4 R's - resilience](#)
 - Support Core values in parent with coffee
2. Behaviors or Concern
 - a. Work Avoidance
 - b. Tier 2 behavior - Zones of Regulation- Aggression with peers

2 [Code of Conduct Review](#)

- Code of Conduct behavior guidelines:
- *Conduct* available in [English](#) or [Spanish](#).
- [Clark County School District Pre-Kindergarten–Grade 12 Student Code of Conduct SOT Revision Recommendations](#) .. Complete with SOT.

| | All Locations | Hallways | Classroom | Cafeteria | Restroom | Playground | Bus |
|-----------------------|--|--|---|--|---|---|---|
| Respect | Be Kind! Use school appropriate language Be an Upstander | Use manners Wait patiently Voice Level 0-1 | Raise your hand to speak Follow Class Treatment Agreement Voice Level 0-1 | Use good manners Stay in my own space Raise hand & wait patiently Voice Level 1 | Take turns Give others privacy Keep area clean Voice Level 0 | Take turns Include everyone Play fairly Use school appropriate language Voice Level 3 | Walk in line to the bus Listen to the bus driver Use school appropriate language Voice Level 1 |
| Responsibility | Hands & feet to yourself Listen & follow directions | Straight line Straight to destination | Use materials appropriately Know what you are learning Participate & focus | Wait my turn in line patiently Eat my own food Keep food/drink in cafeteria Leave a clean table, bench, and floor | One person per stall Flush Return to class quickly | Walk out of the lunchroom Use equipment appropriately Follow playground rules | Food and Drink remain in backpack Electronic devices remain in backpack Report problems immediately |
| Readiness | Put everything in its place | Walking feet Face Forward Hands Folded, not touching walls or others | Be READY to learn Actively listen Participate Follow instructions | Stay in line Raise your hand for help Sit appropriately Remain in seat until dismissed | Walk to and from with a purpose | Line Up when the bell rings | Stay in bus lines while waiting after school |
| Resilience | Be positive Be a problem solver Express feelings appropriately & communicate compassionately | Respectful environment | Positive mindset Learn from setbacks and grow Set goals | Respectful environment | Respectful environment | Problem solving Support each other Conflict management | Respectful environment |

4.3- Upcoming Assessment

- **WIDA- Finishing**
 - **Jan. 27 - Feb. 27th**
 - **K-5th grade**
 - **For all English Language Learner students identified**
- **SBAC**
 - **SBAC Bootcamp in March for 3rd- 5th Gr**
 - **\$20 a student**



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- 5th gr. Science April 7-9th
- 3-5th Gr. SBAC assessment Apr. 13- Apr. 30
- Spring MAP
 - Kinder starting April 28th
 - 1st - 5th Gr. May 1st- May 14th

4.4 PTO-- Agenda

Support with dine and Donate

- Dance Feb. 27th 6-8 PM
- Desert Dog family night March
- Yogurt Land Feb. 26th All day

5.0 General Discussion

Questions, Concerns, Possible Agenda Items for meeting

6.0 Public Comment Period (2 minutes maximum allotted): Should a member of the public wish to speak on matters within the jurisdiction of the SOT not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the committee. The public should be aware that the committee is unable to deliberate or take action on the items raised during the Public Comment Period.

7.0 Tentatively Next SOT MEETING March TBA

Submit Agenda and Minutes to <https://forms.gle/hRVMT51HXvwYrF1S9> to submit it to:
[reorg.ccsd.net](https://forms.gle/hRVMT51HXvwYrF1S9) and [glentaylor elementary.com](https://forms.gle/hRVMT51HXvwYrF1S9)
<https://forms.gle/hRVMT51HXvwYrF1S9>

Calendar of Topics

What is the role of the School Organizational Team?

- Provide input on the school performance plan and budget.
- Provide continued advice to the principal in carrying out the school plan.
- Assist with the selection of the next principal when there is a vacancy.

SOT Norms:

- Everyone has the right to participate in discussion if they wish, before anyone may speak a second time.
- Everyone has the right to know what is going on at all times. Only urgent matters may interrupt a speaker.
- Only one thing (motion) can be discussed at a time.