



Glen Taylor Elementary

Minutes
Glen Taylor
School Organizational Team Meeting
May Meeting for 2025
5/27/25

Welcome New Members!!

School Organizational Team Members:

Melissa West, Member/Teacher

Jamie Rodriguez, Member/Teacher

Casey Calahan - Member/Parent

Kim Burnett- Member/Parent

Cassidy Price -Member/Parent

Kasey Carlson - Member/Parent

Leland Brandon, Community Member (Heart Association) **Not in attendance**

Rachel Dupris, Asst. Principal **Not a mandatory member**

Tara Doetch, Principal

In Person Meeting

[Google Meet Code for Meeting](#)

This meeting agenda is posted publicly on the school website at Glentaylorelementary.com.

The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. A person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

Norms

- All parties present will participate in the SOT meetings if in person or online.
- All parties present will practice active listening to support all participants advising the team on items that support Glen Taylor's further success.
- All parties will respect each other's opinions as part of the advisory committee.

Ideas to be Noted

- 3x missed meetings- back to election



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- Majority vote 6 out of 9 will need to be present to support quorum

1.0 Welcome & Roll Call

1.1 Celebration - The end of the year was a wonderful time with all the celebrations and field day. We are extremely thankful to the Utley Family for a wonderful end of year luncheon.

1.2 Attendance Check: SPP Goal 3

Week of 5/19/25- On Time Attendance Rate 93% average on the last week of school. - best day in April for attendance and a year ago

was 92%

- current chronic absenteeism rate 17% before MDP, 11.3% if MDP removed

2.0 Public Comment

3.0 Review/Approval of Minutes

SOT April Minutes **Approved**

4.0 New Items

4.0 Rev. GT Plan of Operation

- Review Road Map Act #3

- Spring Data

- Road Map

- Review progress toward old goals

- Act 1- Review and revise goals for next year.

- Review goal

-Achievement Goal- MAP data reviewed as well as data for all other goals on the SPP for Roadmap review. We did not make Reading MAP goals for proficiency for all grade levels or school wide but we did make some growth markers and we did not move kids under the 40th percentile. Next year's goal ideas to follow:

- MAP goal will be a focus on growth for next year SPP for a school wide growth and grade level growth.

-Proficiency will not be in SPTT but will still track proficiency

- Teacher Learning Goal- on improvement of teacher learning to see further improvement on teacher clarity, success criteria and student metacognition. Next year will be a continuation to include students more to success criteria and engage them for metacognition

- Next year increase the

-Connectedness Goal- Levels explained, attendance 11.6%

-Goals moving in the right direction. Growth will be the focus next time

-Next steps for achievement and teacher learning- RPDP support, time, scheduling

-Attendance will continue to be a goal as we are close to the 10% marker

-Teacher over office call home for attendance notice

-Zones of Regulation Training for teacher leaders, principal/AP come in for



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positive things

-Open House: Build parents engagement with understanding of rubrics

-MAP goal tracker and reminder of goals for parents

-Student info form for parents to fill out at Open House to let teachers know about anxiety, health, etc. Attendance Goal for parent/student at Open House

- Budget Review-
 - Additional savings at the last-minute budget approvals
 - Site Based Technician (SBT) ½ time saved approximately \$38,000
 - **Staff Update**
 - Hired a 5th grade teacher Ms. Bridell as Mr. Foy has left
 - Hired ECI- Preschool- Gail Clark as Ms. Shreve has left
 - Open 2 SPTA's -
 - 1 classroom SPTA
 - 1 one-on-one SPTA

4.1 Parent Communication

- Classroom placement letters go out 1st week of July with supply letter
- See Supply list Draft **Must fill out google form and registration to get teacher and supply list**

SBAC assessment Results come end of June

- Smore May
- **Registration for 2025-26 school year**
 - **Registration is required by all students returning to CCSD through Infinite Campus and Google Form for those returning to GT.**

- **Kids Heart Challenge: Goal was not quite met**

Upcoming 25-26 School Year

Wild about Learning is the theme chosen by new 5th grade **Portables will be with the 50's Pods are ecosystems. Shirts by ecosystem, wear on a certain day, if you wear the shirt/are present at school you get a "prize."**

- Meet and Greet -8/8/25 **Order forms for ecosystem shirts put out at Meet and Greet**
- 1st Day of School- 8/11/25
- Open House -9/10/25

4.2 Behavior & Discipline **Continue with the 4R's**

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1. DOJO Day - Supports Tier 1 Behavior support

- [Follow Respect in 4 R's - resilience](#)
- Tier 2 behavior - Zones of Regulation
- Code of Conduct behavior guidelines: [Clark County School District Pre-Kindergarten–Grade 12 Student Code of Conduct SOT Revision Recommendations](#)

Glen Taylor Expectations							
	All Locations	Hallways	Classroom	Cafeteria	Restroom	Playground	Bus
Respect	Be Kind! Use school appropriate language Be an Upstander	Use manners Wait patiently Voice Level 0-1	Raise your hand to speak Follow Class Treatment Agreement Voice Level 0-1	Use good manners Stay in my own space Raise hand & wait patiently	Take turns Give others privacy Keep area clean	Take turns Include everyone Play fairly Use school appropriate language	Walk in line to the bus Listen to the bus driver Use school appropriate language
Responsibility	Hands & feet to yourself Listen & follow directions	Straight line to destination	Use materials appropriately Know what you are learning Participate & focus	Wait my turn in line patiently Eat my own food Keep food/drink in cafeteria Leave a clean table, bench, and floor	One person per stall Flush Return to class quickly	Walk out of the lunchroom Use equipment appropriately Follow playground rules	Food and Drink remain in backpack Electronic devices remain in backpack Report problems immediately
Readiness	Put everything in its place	Walking feet Face forward Hands folded, not touching walls or others	Be READY to learn Actively listen Participate Follow instructions	Stay in line Raise your hand for help Sit appropriately Remain in seat until dismissed	Walk to and from with a purpose	Line Up when the bell rings	Stay in bus lines while waiting after school
Resilience	Be positive Be a problem solver Express feelings appropriately & communicate compassionately	Respectful environment	Positive mindset Learn from setbacks and grow Set goals	Respectful environment	Respectful environment	Problem solving Support each other Conflict management	Respectful environment

4.3 Fundraising & other Events

- Yearbook signing party- Made \$700 after expenses and we will use for climate decor for the school Using for theme decor

PTO--

5.0 General Discussion

Questions, Concerns, Possible Agenda Items for meeting

6.0 Public Comment Period (2 minutes maximum allotted): Should a member of the public wish to speak on matters within the jurisdiction of the SOT not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the committee. The public should be aware that the committee is unable to deliberate or take action on the items raised during the Public Comment Period.

7.0 Next SOT MEETING August

Submit Agenda and Minutes to <https://forms.gle/hRVMT51HXvwYrF1S9> to submit it to: reorg.ccsd.net and glentaylorel elementary.com

[Calendar of Topics](#)



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What is the role of the School Organizational Team?

- Provide input on the school performance plan and budget.
- Provide continued advice to the principal in carrying out the school plan.
- Assist with the selection of the next principal when there is a vacancy.

SOT Norms:

- Everyone has the right to participate in discussion if they wish, before anyone may speak a second time.
- Everyone has the right to know what is going on at all times. Only urgent matters may interrupt a speaker.
- Only one thing (motion) can be discussed at a time.