



Glen Taylor Elementary

Minutes Glen Taylor School Organizational Team Meeting October 2025

Welcome New Members!!

School Organizational Team Members:

Erica Shearer , Member/Teacher **Present**
Melissa West, Member/Teacher **Present (online)**
Leilani Carreno- Member/Parent **Present**
Kim Burnett- Member/Parent **Present**
Cassidy Price -Member/Parent **Not Present**
Kasey Carlson - Member/Parent **Present**
Leland Brandon, Community Member (Heart Association) **Not Present**
Rachel Dupris, Asst. Principal **Present**
Tara Doetch, Principal **Present**

In Person Meeting

[Google Meet Code for Meeting](#)

This meeting agenda is posted publicly on the school website at Glentaylorelementary.com.

The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. A person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing.

It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

Norms

- All parties present will participate in the SOT meetings if in person or online.
- All parties present will practice active listening to support all participants advising the team on items that support Glen Taylor's further success.
- All parties will respect each other's opinions as part of the advisory committee.

Ideas to be Noted

- 3x missed meetings- back to election



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- Majority vote 6 out of 9 will need to be present to support quorum

1.0 Welcome & Roll Call

1.1 Celebration - 4 STAR RATING with NSPF!!! School Board Member Esparza-Stoffregan came to visit a few rooms and wore our wild about learning shirt to school board.. Students are finishing 1st 9 weeks with great responsibility.

1.2 Attendance Check: SPP Goal 3
Week of 10/13- 13.6%

1.3 What is SOT? *school organizational team is a group of members of a school community that serves as an advisory body to the school principal by providing advice and assistance to the principal as it relates to the development and carrying out of the School Plan of Operation in accordance with NRS 388G.540 through NRS 388G.760.*

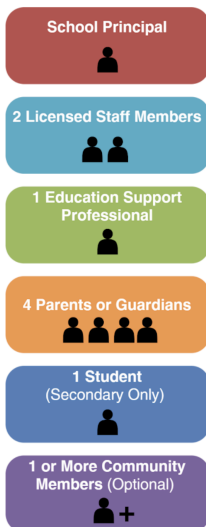
2.0 Public Comment

3.0 Review/Approval of Minutes

SOT Sept. Minutes - Minutes were ratified

About SOT with new members:

Formation for SOT formation for 25-26 :



About SOT

Review Norms- Focus on Trust and Collaboration. Get to know new members

4.0 New Items

4.0 Rev. GT Plan of Operation

Plan of Operation

- School Improvement Plan & Goals
 - School Improvement Plan Review
 - Questions about EL support and assessment discrepancy were reviewed with EL in SIP in achievement and attendance.



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- **Budget**
 - **What Cuts will we make - [See Link](#)**

New Enrollments	Withdrawals
5	14

No community questions with movement of Art teacher into 2nd due to losing 1 licensed teacher in building.

4.1 Parent Communication

- [October Smore](#)
- Parent Conference Oct. 20th
 - What info do you want to hear
 - What are we sharing
 - Student-led conferences bring your students.
- [Open House](#)
 - Feedback on Night **Attendance: Re-word the attendance goal form that was provided at Open House- "rubbed some parents the wrong way" and "shamed some parents". Add more options to the form. (Form and attendance goals should have been filled out by parent and child, not ahead of time.) Under 10, should not have to make a goal (maybe a celebration for those students.)**
 - **Middle of the day doctor's notes- could not be taken by the office**
 - **More communication with students regarding attendance: wake up on time, listen to parents in the morning**
- Fundraising
 - Make Your Mark
 - earned \$635.54
 - [Pod Spirit Shirts](#)- Pop Spirit Day- 10/24
 - Wrapping Paper
 - Little Caesar Family Dinner **Coordinate date with PTO (planning dine & donate)**
 - Other Ideas **Community Garage Sale (pay for the parking spot in the parking lot- 2 spots for \$20 or \$30), provide good will after for leftovers)**
 - **Prize for winning class fundraising: principal kisses a pig, lunch with teacher/staff, Dunk Mrs. Doetch (or wet sponges),**
 - **Silent auction**



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• Fun Run

4.2 Behavior & Discipline

1. DOJO Day - Supports Tier 1 Behavior support

a. [Menu to Start to excite students](#)

- We started with expectation assembly- [Follow Respect in 4 R's - resilience](#)
- Tier 2 behavior - Zones of Regulation
- Code of Conduct behavior guidelines: [Clark County School District Pre-Kindergarten–Grade 12 Student Code of Conduct SOT Revision Recommendations](#)

Glen Taylor Expectations							
	All Locations	Hallways	Classroom	Cafeteria	Restroom	Playground	Bus
Respect	Be kind! Use school appropriate language Be an Upstander	Use manners Wait patiently	Raise your hand to speak Follow Class Treatment Agreement	Use good manners Stay in my own space Raise hand & wait patiently	Take turns Give others privacy Keep area clean	Take turns Include everyone Play fairly Use school appropriate language	Walk in line to the bus Listen to the bus driver Use school appropriate language
		Voice Level 0-1	Voice Level 0-1	Voice Level 1	Voice Level 0	Voice Level 3	Voice Level 1
Responsibility	Hands & feet to yourself Listen & follow directions	Straight line Straight to destination	Use materials appropriately Know what you are learning Participate & focus	Wait my turn in line patiently Eat my own food Keep food/drink in cafeteria Leave a clean table, bench, and floor	One person per stall Flush Return to class quickly	Walk out of the lunchroom Use equipment appropriately Follow playground rules	Food and Drink remain in backpack Electronic devices remain in backpack Report problems immediately
Readiness	Put everything in its place	Walking feet Face Forward Hands Folded, not touching walls or others	Be READY to learn Actively listen Participate Follow instructions	Stay in line Raise your hand for help Sit appropriately Remain in seat until dismissed	Walk to and from with a purpose	Line Up when the bell rings	Stay in bus lines while waiting after school
Resilience	Be positive Be a problem solver Express feelings appropriately & communicate compassionately	Respectful environment	Positive mindset Learn from setbacks and grow Set goals	Respectful environment	Respectful environment	Problem solving Support each other Conflict management	Respectful environment

4.3 PTO-- Trunk or Treat 10/30 Food trucks coming, where will families eat?

Support with dine and Donate

- Parent Members of SOT
- November- Cafe Zupas
- December- Grimaldi's

5.0 General Discussion

Questions, Concerns, Possible Agenda Items for meeting

- Cars in the parking lot right in front of the dismissal gate, can we block the parking spots? Re-iterate parking lot politeness & rules
- In contact with Henderson regarding safety/signs on Siena Heights Dr.

6.0 Public Comment Period (2 minutes maximum allotted): Should a member of the public wish to speak on matters within the jurisdiction of the SOT not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the committee. The public should be aware that the committee is unable to deliberate or take action on the items raised during the Public Comment Period.



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7.0 Next SOT MEETING November

Submit Agenda and Minutes to <https://forms.gle/hRVMT51HXvwYrF1S9> to submit it to:
[reorg.ccsd.net](https://forms.gle/hRVMT51HXvwYrF1S9) and [glentaylorelementary.com](https://forms.gle/hRVMT51HXvwYrF1S9)
<https://forms.gle/hRVMT51HXvwYrF1S9>

Calendar of Topics

What is the role of the School Organizational Team?

- Provide input on the school performance plan and budget.
- Provide continued advice to the principal in carrying out the school plan.
- Assist with the selection of the next principal when there is a vacancy.

SOT Norms:

- Everyone has the right to participate in discussion if they wish, before anyone may speak a second time.
- Everyone has the right to know what is going on at all times. Only urgent matters may interrupt a speaker.
- Only one thing (motion) can be discussed at a time.